

2023



Where Believing and Doing Are One.

The **Annual Reports** of
Second Baptist Church
100 North Main Street
Suffield, Connecticut

Staff:

The Rev. Justin Cox, *Senior Pastor*
Jean Aldrich-Jones, *Organist & Hand bell Choir Director*
Laura Burnaford, *Office Manager*
Anthony Ferreira, *Director of Music*
Sue Schneller, *Christian Education & Youth Coordinator*
Jennifer Sikes, *Custodian*

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Minutes of Second Baptist Church Annual Meeting January 29, 2023

I. Call the meeting to order

Meeting started at 11:12am, 25 members confirmed.

II. **Opening Prayer-Becky Tobiasz**

III. **Announcements**

A. Scott Schneider-Acting Moderator, Tiffany Bianco-Christian to be Moderator when ready. Becky Tobiasz-Acting Clerk

IV. **A. Review of Minutes 2022-** Jamie Guilmette Motioned, Cliff Barron 2nd.

Vote accepted unanimously.

B. **Vote to accept merger minutes page 5.**-Lois Vormstein-Schneider motioned, David Battle 2nd.

Vote accepted unanimously.

V. **A. Financials, Nominations & 2022 Annual Report Review and Approval page 45-48**

- Howard Beal gives the overview. All paid staff positions filled. Pledges and deposits from last 6 weeks accounted for. Many improvements made in the church.
- Special thanks to Karen Santi for securing a 25-year contract for cell tower.
- Question from Melissa Bednarz-page 46 item #1240. Budget 2023=\$10,800. Actual is \$1200/mo for 10 months for the school. Approve as modified-10 months @ \$1200/mo=\$12,000.
- Ernie Begin requests the extra \$1200 go to Growth & Outreach as their budget was cut by \$1200.
- Motion to vote on modification and approval of \$1200 to go to Growth & Outreach .Motion- Ernie Begin, Karen Santi 2nd. Vote accepted-modified Financial Report

B. Vote on 2023 Nominations page 49-50

- Caroline d'Otreppe motioned, Lois Vormstein-Schneider 2nd. Vote accepted unanimously.

C. Review and approval vote of overall 2022 Annual Report

- Motion-Howard Beal, Jamie Guilmette 2nd. Vote accepted unanimously.
- Ernie Begin made a call out to Barry Sisk on supporting the history of SBC church.
- Evelynne Battle acknowledged Laura Burnaford on putting the annual report together.

VI. Pursuing Ordination Recognition-David Jones to report

- David Jones recommended that the following motion be moved and approved:
“Second Baptist Church recognize the ordination of Rev. Justin A. Cox, and second, that the church then request that the American Baptist Churches of Connecticut recognize the ordination of Rev. Cox.”
- Motion to recognize Justin’s Ordination-Ernie Begin, Evelyne Battle 2nd.
- Vote accepted unanimously.

VII. Upcoming By-Law Revisions

- Improving communication and transparency
- Schedule a meeting in March after service to review
- This change will allow Diaconate to function if they fall below 8 members.

VIII. Resolution Adoptions

1. Resolution #1 Motion-Evelyne Battle, Mark Englander 2nd
“**Resolved that the treasurer of the church is authorized to sell immediately upon receipt any securities given to the church.**”
Vote accepted unanimously.
2. Resolution #2 Motion-Tina Berrien, Karen Santi 2nd.
“**Resolved that the trustees shall have general supervision of the funds, securities and investments of the church now owned or held or which shall be owned or held by the church, and any two trustees shall have the power to sell, assign or transfer to any person or party, any stocks, bonds or other securities which may become the property of the church upon such terms and for such prices as they deem expedient and may sign and execute all instruments or documents necessary to effectuate any such sale, assignment or conveyance.**”
Vote accepted unanimously.
3. Resolution #3 Motion-Art Sikes, Barry Sisk 2nd.
“**Resolved that the Treasurer of the Church, with the approval of one other member of the financial sub-committee, shall be authorized to borrow up to \$20,000 for operating expenses, if necessary.**”
Vote accepted unanimously.
4. Resolution #4 Motion-Howard Beal, Barry Sisk 2nd.
“**Resolve that the Second Baptist Church of Suffield, CT at this regularly called meeting recommends total pastoral compensation in the amount of \$121,664 of which \$43,200 is designated as Value of Housing and Utilities.**”
Vote accepted unanimously.

IX. Reading of deceased church members & friends names who have passed in 2022 (inside back cover of Annual Report)

X. Benediction & Close of Meeting-Justin Cox

Annual Meeting Concluded at 11:50 am

Respectfully submitted by Tiffany Bianco-Christian|

Meeting Minutes of Special Church Meeting for Proposed By-Law Revision—March 12, 2023

These are the minutes for the special church member meeting convened at 11:00 am on March 12, 2023, among at least 20 church members – being the minimum number of members needed to qualify as a quorum.

Presiding chairperson, Scott Schneider, called the meeting to order.

Becky Tobiasz recorded over 20 members in attendance. Becky Tobiasz took the meeting minutes.

Scott announced the meeting topic and hard copies showing the proposed SBC By-Law Revision were handed out to all in attendance by Karen Santi and Jamie Guilmette.

There are also below as the appendix to these meeting minutes.

Scott asked if questions or clarification were requested.

Motion: Jamie Guilmette moved to accept the by-law revision as proposed. Cliff Barron seconded the motion.

Scott asked again if there was any further discussion requested and there was none.

Vote: Motion was unanimously approved.

Presiding chairperson, Scott Schneider, closed the meeting.

Respectfully submitted,
Becky Tobiasz



Meeting Minutes of Special Church Meeting for Proposed By-Law Revision—March 12, 2023, pg. 2

APPENDIX

ADDITION 1:

ARTICLE III – OFFICERS

Section 1 – THE PASTOR

- a. The pastor shall be elected by ballot at a special meeting called for the purpose, of which public notice shall have been given from the pulpit or in the calendar on the two Sundays immediately preceding the date of the meeting. Three-fourths of the ballots cast shall be necessary for election.
- b. He/She shall be a regularly ordained American Baptist minister or one who has received Recognition of Ordination from the Commission on the Ministry of The American Baptist Churches of Connecticut.
- c. The pastor reports directly to the moderator of the church, who supervises the pastor in consultation with the Administrative Ministry and the Worship Ministry. The performance of pastor is reviewed annually as outlined in the standing personnel policies.
- d. It shall be the duty of the pastor to give general leadership to all of the work of the church. He/She shall conduct the services and preach regularly; administer the ordinances of Baptism, the Lord's Supper, and the Right Hand of Fellowship; and perform the various duties incumbent on his/her office, in accordance with the position description.
- e. The pastor shall supervise the professional staff of the church as outlined in the personnel policy.
- f. He/She shall be a member ex-officio, without vote, of all ministries.
- g. He/She shall continue in office in accordance with the standing personnel policies adopted by the membership.

ADDITION 2:

ARTICLE IV – Ministries

Section 12 – VACANCIES

- a. Resignations of ministry members shall be submitted to the Council of Ministries.
- b. Vacancies in ministries caused by removal or incapacity shall be filled by the Council of Ministries between annual meetings.
- c. Failure of a ministry member to accept his/her responsibility shall give the Council of Ministries authority to declare a vacancy.
- d. If an inadequate number of volunteers result in not meeting the minimum Ministry or group membership, the Ministry/group shall remain fully functional under the direct supervision of the Council of Ministries until a required minimum membership is attained.

Underlined sections show the proposed additions to the current by-laws.

2023 Annual Report of the Rev. Justin A. Cox

Has it really been a year?

This is the question popping into my head as I sat down to write my second pastor's report to the Second Baptist Community. In some ways, it feels like my arrival here was just a few months ago. Sometimes, it feels like the last eighteen months have been much longer. Time is a fickle thing, if it is anything.

This past year, I continued to learn more about your community and who you understand yourself to be. I have been invited into your collective experiences in church, and I've had the privilege of being invited into many of your homes. Whether under the steeple on Sunday morning or sitting across from you in your living room, I appreciate being let into your space and hearing your stories. And yes, I'm equally thankful for those who have listened to my stories in return.

Outside of growing relationships, I've had the pleasure of getting to know more local ministers and faith leaders in the area. This includes those parts of the American Baptist Church USA and specifically ABCCONN. Some of these conversations include my working with ABCCONN leadership to have my ordination recognized by the denomination. This process has been an edifying one. I've enjoyed my sponsor, the Rev. John Endler, and believe I have found a close colleague whom I know I can call on in the future. I am confident that, hopefully, in the coming weeks, the recognition commission will convene to acknowledge my ordination.

From those who came to last year's Ash Wednesday service in the Common Room, the brave souls who walked through the dark in Old Center Cemetery on All Saint's Day, to the motley crew who came out every month for Pub Theology, and those who joined in joint services, book studies, and activities with our neighbors across the street at First Church of Christ - a heartfelt thank you from me. I look forward to doing these and other new opportunities with you all in the future.

I ended my first pastor's report with a call to look at and consider a few possibilities for the coming year. In that same spirit, I will offer the same for 2024. Brace yourselves because I'm going to type/write the most controversial word you can utter in a church.

Change.

This coming year, I expect our community of Second Baptist to be invited into a time of change. While I know change can be frightening, it can be uncertain, it can feel like we are letting go of the perceived control we have, it can also be a way that takes us to places and to people we never thought possible - and that is something to be excited about.

I look forward to discovering how we'll change one another, our community, and the broader world around us.

Your neighbor,
Justin



Presidents/Moderators of Second Baptist Church

1950-51	A. Ward Spaulding	1985	Gregory A. Haggett
1951-52	Marjorie Graham	1986	Richard L. Carmon
1952-53	Hermiona U. Spaulding	1987	Franklin A. Fuller
1953-54	Ernest A. Warner	1988	Allan G. Seibert
1954-55	William S. Fuller	1989	Arthur Brennan
1955-56	William S. Fuller	1990	Samuel Wolcott
1956-57	Bernhard J. Ahrens	1991	Henry Windsor
1957-58	Bernhard J. Ahrens	1992	Laurie Gokey
1958-59	Clifford A. Babb	1993	Rebecca M. Fuller
1959-60	Ernest A. Warner	1994	Stephen L. Smith
1960-61	Samuel S. Fuller	1995	Barry N. Sisk
1961-62	Frederick C. Dill	1996	B. Sisk/R. Johnson
1962-63	Thomas Orr, Jr.	1997	Robert Johnson
1963-64	David H. Johnson	1998	Gilbert P. Ahrens
1964-65	A. Raymond Taberman	1999	Howard Beal
1965-66	Sumner F. Bissell	2000	Rebecca M. Fuller
1966-67	William H. Connelly	2001	James Wood
1967-68	Everett A. Bartlett	2002	Winston Senter
1968-69	Everett A. Bartlett	2003	Lucile Loiseau/Richard Knapps/Becki Fuller
1969-70	Leavitt B. Ahrens		
1970-71	Erskine A. Harvey	2004	Russell S. Campbell, Jr.
1971-72	Sydney F. Fuller	2005	Arthur M. Sikes Jr.
1972-73	Rayford R. Parker	2006	Claudia Hepner
1973-74	Rockwood N. Berry	2007	Ernest J. Begin
1974-75	Harold A. Stewart	2008	Joseph P. Harry
1975-76	Roger L. Dalgleish	2009	Lena Calvo Blake
1976-77	Nathana H. Fuller	2010	Barry N. Sisk
1977-78	Cecil P. Chase	2011	Barry N. Sisk
1978-79	Dorothy G. Kent	2012	Richard Hubbard
1979-80	Joseph P. Harry	2013	Richard Hubbard/Karen Santi
1980-81	Raymond L. Crosier	2014	Karen Santi
1981-82	David H. Johnson	2015	Lucille Miller
1982-83	Charles H. Linke	2016-18	Scott Schneider
1983-84	Rockwood N. Berry	2018-22	Becky Tobiasz
		2023	Scott Schneider (Interim Moderator)

Life Diaconate

Cynthia Hill

Signe Wright

David Jones

Moderator/Interim Moderator/Vice Moderator Report

At last year's annual meeting, the plan was for me to be interim moderator until Tiffany Bianco could become moderator for the rest of the year. Unfortunately, Tiffany later discovered outside time demands did not ease and prevented her from becoming moderator this year; so I remained as moderator for the rest of the year. Also, with Vice Moderator position not filled, the Moderator performed both duties. As such, reports on both positions are included in this Moderator report.

Becky Tobiasz was moderator for the previous four years. I want to thank Becky for doing a great transitioning of all the information and on-going issues to me prior to me assuming the role of interim moderator. Because of Becky, we had a seamless transition.

As Becky and I transitioned, it became apparent that two by-law issues existed which required resolution. First, the by-laws stated that a SBC pastor must be ordained by the American Baptists Churches of the United States (ABC-USA). Pastor Justin was ordained by the Cooperative Baptist Fellowship. Therefore, to not violate the by-laws, a revision was required that now allows SBC pastors to be ordained by other organizations as long as the ordination is recognized by ABC-USA. This past year Justin has been actively involved in the recognition process with American Baptist Churches of Connecticut (ABCCConn) to gain an official ordination recognition by the ABC-USA. The recognition process has been going on for almost a year now and is just about complete with ABC-USA recognition to occur any day now. Special thanks to Dave Jones for researching this process and getting it started.

Second, the by-laws stated a minimum number of people must belong to each ministry. It was interpreted by some that if the ministry did not have the minimum number of members as part of the ministry, the ministry was unable to function. In 2022, this was an issue for deacons where a deacon resigned bringing the number below the minimum and a replacement could not be found immediately due to a lack of available volunteers. The deacons were not able to vote to release some funds to help a family in need in a timely fashion because the minimum number of members for the deacons did not exist. Therefore, the by-laws were changed to allow the ministry to function if the number of members in the ministry dropped below the minimum due to an inadequate number of volunteers available.

We presented at the annual meeting in 2023 the proposed specific by-law changes and had another congregational meeting and official congregational vote in March to approve the by-law changes.

One of the main reasons that Justin was hired as our pastor was to enable the church to grow. Church growth is much more than numerical increases in people; it involves fresh spiritual, emotional and community development and aid. Also, having our church family grow closer together with meaningful fellowship and promoting an atmosphere for development on our spiritual journeys. Cultivating and increasing our ability to help others in need. To name only a few ways we could choose to evolve & grow. However, how and in what ways we grow is up to us, not just the pastor. The congregation must decide on the growth path of SBC.

Moderator/Interim Moderator/Vice Moderator Report, pg. 2

To begin the process, a brainstorming activity was conducted to generate ideas about who we are, and where we want to go. Because the Council of Ministries (COM) represents people from all ministries of the church and therefore a diverse group, this group was chosen for the initial brainstorming activity. So, on Sunday afternoon, May 7th, a COM retreat provided an initial start to the brainstorming process and to create an initial list of areas to focus on for exploring further. COM generated brainstorming responses to questions or statements like 1) Who we were 2) Who we are 3) Who we want to be; and other statements as well. The June COM meeting completed the brainstorming. This information was shared via e-mail with the congregation.

Next, COM commissioned a new team called the exploratory team to continue the process where anyone involved with the church was invited to become part of the team. The team's objective is to expand the brainstorming, generate ideas based on the brainstorming and to implement those ideas and events to determine their popularity with the congregation. If a favorable congregational response occurs, then the change may be implemented more frequently and responsibility transfers to a group or ministry to sustain the change. If we tire of modification over time, we may undo the change; nothing is necessarily permanent. The hard work of the team is greatly appreciated.

In early September, the exploratory team began meeting generating several working ideas and developing them for trial implementation. The first event to be executed by the exploratory team is the birthday dinner on January 14, 2024 where folks born in the same month will all sit together (an old event revisited). There are twelve tables, one for each month. This will hopefully generate increased fellowship. Another new concrete idea being tried by Second Baptist is Pub Theology which has been a huge success. This also began in late September as well and is held once a month, usually the last Wednesday of the month.

With the church now structurally set up to generate and implement new ideas for trial implementation, I would anticipate many new ideas and adventures ahead for 2024. Exploration of new ideas, will help guide our faith journey both individually and collectively.

There are several areas which may be addressed in 2024. First, with pledges having decreased by approximately \$100,000 per year over the last seven or eight years, new methods of revenue generation for the church need to be explored. Also, over the past several years, getting volunteers to go into key church leadership roles have been very difficult; especially the moderator and vice moderator positions. Eliminating or reducing the barriers to having volunteers for these positions needs to be evaluated. We also plan to continue to improve church communication as well on all topics.

Since we had no vice moderator position this year, I want to thank Tiffany (who had a break in her work schedule) for volunteering and organizing the 2024 nominations for church positions.

One highlight of being moderator is working with our pastor Justin. He truly wants our evolution and growth to come from us and not him. Justin is a great sounding board. Thank you, Justin! In addition, the conscientious COM members make the moderator job much easier

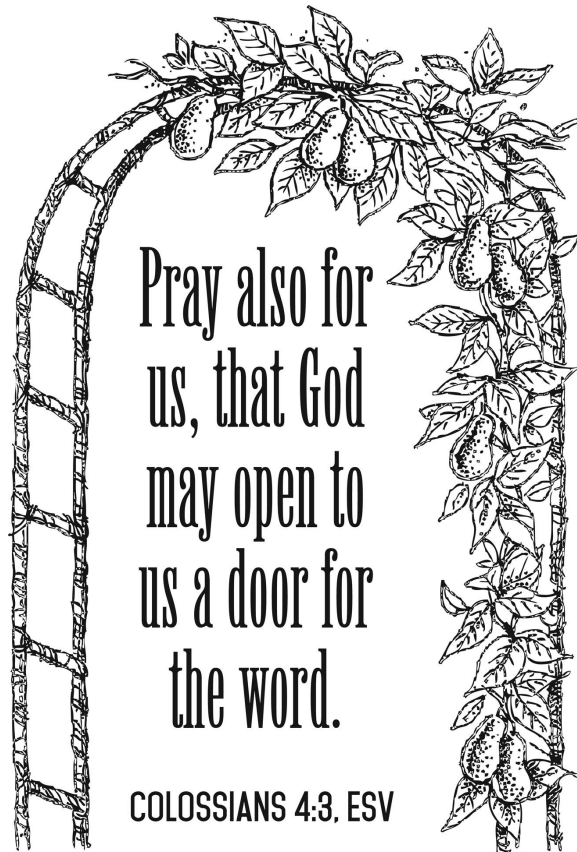
Moderator/Interim Moderator/Vice Moderator Report, pg. 3

with their thoughtful opinions and perspectives from the various ministries. I also want to acknowledge our dedicated church staff that does so much to help our church.

As moderator, I am amazed at how many people it takes to run our church so successfully. Besides all the ministries providing our various church functions, there are many unseen tasks and jobs that occur to keep the church functioning that we all take for granted but are so important. Thank you all for such a successful year!

Respectfully submitted,

Scott Schneider



Council of Ministries

The structure below is how we operate. The leader or designee from each ministry attends a monthly Council Of Ministries meeting, led by the Moderator. This ensures all are informed and can get valuable input from the other ministries. This is critical as most functions require collaboration from multiple ministries. This also empowers each church family member, as they can either attend the COM or request the Moderator or any other COM attendee to bring up their topic for discussion and consideration.

We adopted this Council of Ministries Structure in June 2018 and establish a Task Group to re-write the By-Laws and Constitution to reflect this new structure which was completed by a By-Laws task group in June 2018.



STRUCTURE OUTLINE

Growth and Outreach Ministries

- Welcome
- Follow-up
- Online
- Publications
- Grow Ideas & implementation

Worship Ministries

- Diaconate
- Ushers
- Communion Servers
- Suffield on the Green
- Baptism
- Music Ministries

Fellowship and Caring Ministries

- Calling and caring for Sick or homebound
- Food Ministries
- Fellowship Time
- Flower and Church holiday Decorating

Spiritual Formation Ministries

- Christian Education (Birth through High School)
- Adult Education flex teams

Mission Service and Justice Ministries:

- Mission Committee
- Suffield Community Aid
- Soup Kitchen
- Green Team/ Environmental Stewardship
- Interfaith Council
- Women's Group

Financial and Building Ministries

- House
- Building Use Ministry
- Trustees
- Finance Team: Treasurer, Asst Treasurer – bookkeeper. Payroll

Administrative Ministries

- Moderator
- Vice Moderator
- Clerk
- Collector
- Auditor
- Church Staff Relations
- Search
- Nominations

The Church Clerk's Report

Joined by Christian Experience

Mark Englander

116 Resident men	46 Non-resident men
<u>162 Resident women</u>	<u>66 Non-resident women</u>
278 Resident members	112 Non-resident members

148 Active resident members
130 Inactive resident members

390 Total Members

Respectfully submitted,
Evelyne Battle

Grow 
in Christ

2023 Audit Report

Below is the reconciliation of the Second Baptist Church accounts at People's Bank in Suffield as of 12/31/2023 compared to the 2023 Second Baptist Church annual report.

Below is a summary of the findings:

Account Name	Type	People's Bk 12/31 Bal	SBC Annual Report 12/31	Difference	Interest
SBC Main	Checking	\$68,472.57	\$68,472.57	-	Yes
SBC Savings Account Inv	Savings	\$32,869.12	\$32,869.12	-	Yes
Diaconate Fellowship Fund	Checking	\$19,747.52	\$19,747.52	-	Yes
Missions	Checking	\$13,120.70	\$12,956.88	\$163.82	Yes
Christian Ed (Church School)	Checking	\$586.08	\$493.45	\$92.63	No
ABW Amer Baptist Women	Checking	\$497.41	\$497.41	-	No
Memorial Fund	Savings	\$11,852.79	\$11,852.79	-	Yes
Memorial Fund	Checking	\$836.35	\$836.35	-	No
Dominican Mission Trip	Checking	\$1,554.77	\$1,554.78	0..01	No
Parsonage Oil	Checking	\$1,098.17	\$1,098.17	-	No

Bank Account Total: \$ 150,635.48

Explanation of differences:

- Missions: Difference \$163.82 from two outstanding checks: #2010 (\$100) & #2031 (\$63.82) not included in 12/31 bank balance.
- Christian Education: One outstanding check: Check #1801 (\$92.63) not included in 12/31 bank balance.
- Dominican Mission Trip: Difference of 0.01 is considered a rounding error.

Respectfully submitted,

David Jones

Annual Report of the Diaconate

Currently, we have positions available, if you would like to join our committee.

2023 was a productive year for the Deacons.

We have had several conversations each month about how we can be a neighborhood church and include all from our community. This will be an ongoing discussion in 2024.

We have been exploring how to use our ministries and resources through our kitchen and fellowship hall to reach out to the community.

Our committee gave financial assistance and support to those that requested a need from our congregation.

We had the privilege of guest preachers to visit our pulpit.

Our committee hosted a Music Appreciation fellowship to celebrate our great musicians and music ministry.

Gift cards were donated by the congregation. Justin dispersed to those in need of assistance.

A new sound system was purchased and installed with the guidance of David Jones.

We look forward to continuing our ministries in the upcoming year!

Chair of Diaconate,
Melissa Bednarz



Diaconate Fellowship Fund

The Diaconate Fund started with a balance of \$8,725.61 as of January 1, 2023. Major expenses during 2023 included half of the cost of installing an upgrade hearing assist system for the sanctuary, a donation to Crossroads Food Pantry, Fellowship assistance, and coverage of an educational expense.

A deposit from the Trust Fund comes to the Diaconate Account in the middle of the month 4 times a year. Deposits for \$4,123.61 were made in February, May, August and for \$4,123.59 in November.

The ending balance for 2023 was \$19,747.52 on December 29, 2023.

Respectively Submitted by
Caroline d'Otreppe
Treasurer of Diaconate
January 8, 2024

Music Ministry

The 2023 year began on a note of excitement for the Music Ministry as we welcomed Anthony Ferreira as our new Music Director! Anthony also serves as the Director of Vocal Music at Suffield High School. He received his Bachelor of Music from UMASS Amherst and a Master of Music degree in choral conducting from the Indiana University Jacobs School of Music, and he has a wealth of experience as a leader of community vocal and instrumental groups. Anthony's passion for music and his creative spirit are evident, and he has quickly integrated into our church community. He and Jean Aldrich-Jones, our accomplished and stalwart organist, continued to lead our vocal and handbell choirs in providing uplifting music each Sunday.

Throughout the year, we have welcomed a number of guest soloists and instrumentalists to our weekly services, and several members of our own SBC family have shared their musical talents with us individually. The wonderful and popular Hot Cat Jazz Band joined us three times in 2023, while a small subset of The Cetto Chamber Singers lent their beautiful voices to us on a Sunday in July. SBC also hosted a community-wide concert offered by the full Cetto Chamber Singers ensemble in early June.

This past December marked the return of our beloved Community Christmas Concert! Tina Berrien worked tirelessly to resurrect this popular event, which has been sorely missed by the greater Suffield community. The result was a large and joyful celebration of the Christmas spirit, ending, as always, with the rousing rendition of the 'Twelve Days of Christmas' with full audience participation!

So, 2023 ended on a high note, and the Music Ministry is looking forward to being an instrumental part of the weekly voice of Second Baptist Church, continuing to provide a steady rhythm, a lilting cadence, and perfect harmony to our collective spirit for another year.

Respectfully submitted,

Lois Vormstein-Schneider

2023 Second Baptist Streaming and Audio-Video Operations

This is the second annual report on streaming and audio-visual operations at Second Baptist Church. We continued to stream almost all the services, although there was one service that was recorded ahead of time and posted to our YouTube Channel. Our Channel has grown in viewership during 2023 to a current total of 152 subscribers. The table below shows the number of views of our stream from the last few services in 2023:

Date/Time	# of views
Dec 17	59
Dec 24 (10 AM)	45
Dec 24 (10 PM)	44

There were also several challenges during 2023 including the complete dismantling of the system and then it's re-installation to accommodate replacement of the carpet in the balcony.

The hearing assist system for the Sanctuary was upgraded to a digital system following several failures of the old system. The new system has four receivers with earbuds and allows multiple frequencies to be used in case of outside interference, as happened with our previous system. The new system was paid for with contributions from the Diaconate and Memorial Fund.

Preparation for each week's service begins on Tuesday or Wednesday with editing the opening and closing video clips, periodically adding new music to the video. Then, as the bulletin is filled in, PowerPoint slides are created for the words to each hymn, responsive reading, scripture & music references, and participant information. When all this is completed, a script is created showing each camera change as well as any change in the view being streamed. This includes a separate sheet listing each camera and the view for each pre-set. Everything is then transferred to a flash drive and copied to the computer located in the balcony. We have become more efficient at creating the weekly material for the stream, now 4-6 hours most weeks compared with the 6-8 hours required during 2022.

During this past year, Michele Brown-Quinn learned the system and on most Sundays was there to assist with the streaming operation. She also streamed the entire service during several weeks when I was not there. She has been a tremendously valuable addition to the team.

We are always looking for recruits to learn the system, so if you are interested in assisting, please talk to me.

Respectfully submitted,
Dave Jones

2023 Growth and Outreach

This past year has been a great year for the Growth and Outreach Committee at Second Baptist Church. We have been working to expand our footprint in the Suffield Community in an effort to bring more attention to our church. The activities and events we have organized and hosted throughout 2023 have been ones that were popular in previous years like the Souper Bowl and the Egg Hunt, while other events were new to our group like the school supply collection for Community Aid.

The Souper Bowl was very successful, we had 6 people generously volunteer to make soup for our event. We sold out of soup with members of the Congregation very happy and willing to help Suffield Community Aid's Fuel Bank by eating the delicious soup. Growth and Outreach raised \$531.00 from this fundraiser, with the Mission's Committee agreeing to match the funds.

The Egg Hunt suffered several setbacks this year, our date ended up coinciding with several other local events that were planned for the same time and we also had bad weather on the day of the Egg Hunt. Even though we had 32 kids and their families who decided to join us and have a great time, this was a significant decrease from the number of children that attended the event in 2022. During the event we had several egg hunts going on for different age groups, crafts, games, and cotton candy. Next year we are thinking about doing a Spring event that focuses on more crafts and games instead of centering around an egg hunt. This will allow us more time to plan and not have to worry about competing with similar events in the community.

Several members of Growth and Outreach sold poppies during Suffield's annual Memorial Day Parade, we were able to raise \$50 for the American Legion, the Missions Committee graciously matched our donation.

Throughout the months of June and July we had backpack shaped tags available, showing which school supplies were most needed. Through the generous support of our Congregation, we filled 5 backpacks with numerous school supplies which went to Suffield Community Aid to help local children and allowed them to start the school year off right.

For Suffield on the Green, we added a craft and spinning prize wheel to the activities at our table. The children loved the craft, which was a card they could color and then mail to Grandma or another relative. The wheel was a big hit, the kids would spin it and win a prize. These activities helped bring more children and families to our booth, in contrast to years past when we would sometimes have people be a little standoffish to come over to a church booth. Another first this year was that all of the volunteers for Suffield on the Green received a pink shirt to wear during their shift, allowing us to show a unified presence on the Green.

Second Baptist Church's annual Holiday Fair was a great success. Volunteers from Second Baptist ran the bake sale, plant sale, and White Elephant Tag Sale. There were around 13 vendors in attendance this year, and we had many people come in search of that treasure they could just not live without at our White Elephant or something from our bakesale table to satisfy their sweet tooth, which allowed us to raise \$1706.30.

People loved the hot cocoa that we handed out during Suffield Alight. This year was not as cold as last year but we still had many community members who were happy to come into the building and enjoy a hot cup of cocoa and watch Frosty the Snowman which was playing on the projector (this was a very big hit with the kids). Around 130 cups of hot cocoa were served.

The Growth and Outreach Committee is looking forward to 2024 and excited for the opportunities ahead to increase our visibility in the Suffield Community with a fun but warm and inviting presence.

Respectfully Submitted,
Corey Haynes

Spiritual Formation / Christian Education

Spiritual Formation is very blessed.

We have a great relationship with Growth and Outreach. We work together in the hopes of reaching new people and sustaining and lifting up the people and families that we have now.

We have the honor of working with people who were raised in the faith, but also people who are completely new to the faith. We still put a big priority on Bible stories, and also in life lessons that we'll be able to carry on our journey.

Spiritual formation is the path that we are all on. It's how we continue to grow and how we continue to learn from life experiences and try to make sense of the path Jesus wants us to be on.

On Sunday mornings our numbers continue to grow. Our classroom time is filled with meditation and prayer, crafts, music, and bible stories. It is our hope we are building a firm foundation for a life filled with faith that can withstand the trials and tribulation of life.

Our youth are involved not only in community outreach but also enjoy lending a hand wherever needed. We are so thrilled to have children and families that we can work with. We have had so many exciting activities and outreach opportunities this year.

While on your faith journey, if you would like to talk to us about what is available here at Second Baptist Church, we would be happy to help however we can. If you have found an online resource that really helps you in your journey, we would love for you to share that with us too. Wherever you are on your faith journey, please know that we are holding you in our prayers, and hope that 2024 is an awesome year for you.

Respectfully Submitted,
Sue Schneller
Christian Education and Youth Coordinator



Adult Education/Small Groups

We offered four different options for adult education in 2023.

The first was a Lenten book study of Brian McLaren's work "Do I Stay Christian?" Two groups formed at Second Baptist, one meeting on Sunday and the other on Thursday. This study was done in partnership with the community of First Church of Christ, Suffield. The final discussion included both Second Baptist and First Church groups holding a joint potluck lunch and discussing what they learned from the study.

The second, Lectio Divina, met for several weeks during the summer. Lectio Divina is the practice of Scripture meditation, quiet prayer, and personal sharing.

The third, Pub Theology, began in late 2023 to hold conversations about faith, God, and current events in an open setting. Resources were purchased to help promote events. All meetings were held at a local restaurant, Three Figs in Suffield. Meetings were well attended and open to the public.

The fourth is a group discussing the benefits of Living a Contemplative Life. Contemplation-the act of looking thoughtfully and reflectively at something for a period of time; an act of considering deeply and purposefully.

Each month, we choose a topic to spend time reflecting, discovering, and sharing our own unique journey, as we grow toward living more intentionally and spiritually. Discussion topics have included **Spiritual Growth** (what does that look & sound like), **Contemplative Practices** (what works for you) and **Soul Work** (identifying our true identity/purpose).

Our constant goals are to...

- Create awareness
- Consider options
- Share perspectives
- Deepen our understandings
- Reflect deeply
- Consciously choose to grow individually and collectively for the common good

Submitted for approval by,
Rev. Justin Cox



Spiritual Formation /Christian Education 2023 Treasurer's Report

Beginning Balance - January 1, 2023	452.07
Deposits	3,310.00
Budgeted Monies and VBS	
Disbursements	3,268.62
Sunday School	
Ladies Luncheon	
Children's Sunday	
Vacation Bible School	
Easter Celebration	
Thanksgiving (centerpieces)	
Christmas events	
Welcome Banner	
After School Crafting/Children Fellowship	
"Cooking Fun" for a cause (Rescue Mission) Equipment	
Ending Balance - December 31, 2023	493.45

Respectfully Submitted
Jean Rinaldi

Missions Services and Justice Ministries

The Second Baptist Church of Suffield is a community of faith whose members strive to identify and help those in need. The members of the Missions ministry are grateful that through the generosity of our congregants, we have been able to support many local and international organizations throughout the year.

In keeping with the Missions ‘**Giving**’ theme of providing support to local organizations and individuals that are dealing with **food insecurity**, as well as international ministries whose focus is **economic development**, we were able to identify and support a number of familiar, as well as several new organizations in 2023.

 The **ABC's of Giving**

<i>A</i> <i>Affiliations & Sponsorships</i>	<i>B</i> <i>Beyond Our Borders</i>	<i>C</i> <i>Local Community Needs</i>
Town of Suffield Food Scarcity Committee <i>Town officials, local support agencies & organizations and members of faith communities collaborating to identify ways to reduce food insecurities locally.</i>	Operation Renew Prosthetics <i>Helps provide support for military personnel in need of prosthetics and rehabilitation during/following war involvement.</i>	Springfield Rescue Mission and Homeless Center <i>-Operation Hope Totes -Undie Sunday -Collect Household Goods for men transitioning to new apartments</i>
Camp Wightman <i>Sponsorship of campers and operational expenses</i>	Light of Hope Mission Dominican Republic Health Builders Ministry <i>Drs. Anita & Rick Gutierrez*</i>	Suffield Community Aid <i>Food and Fuel Bank Holiday food baskets Enfield Safe Harbor Warming Center</i>
American Legion <i>Matching funds to support our local war veterans</i>	ABC- USA Annual Offerings <i>America for Christ World Missionary Offering Retired Ministers & Missionaries Offering</i>	Suffield Housing Authority <i>Food gift cards to support residents designated as low income It Takes a Village Free postpartum support including home visits, infant clothing & diapers as well as parent education</i>
Souper Bowl Fundraiser <i>Matching funds to support SCA Fuel Bank Grocery/retail Gift Cards Support SBC & community members in need</i>	One Great Hour of Sharing <i>Supported war relief efforts in the Middle East</i>	Springfield Soup Kitchen West Suffield Church/ Cross Roads Food Pantry

In our effort to connect, and educate, members of the SBC congregation around our support of international missionaries, the Missions Committee organized a ‘Missionaries Conversation’ with *Dr. Rick Gutierrez, a family doctor who trains & equips ‘Health Builders’ volunteers in fruit tree propagation, gardening & poultry skills to help promote good nutrition, generate income, and lead Bible Study groups in South Africa. In addition, we welcomed Grace Martino, the Northeast Regional Director of the Cooperative Baptist Fellowship on October 22nd, as we look to identify ways to increase our out-reach efforts, and develop partnerships with other Baptist Missions Ministries in the Northeast.

We are looking forward to 2024 as we welcome two new members to our small, but committed, giving committee, and thank outgoing members who have given so generously of their time and talent. We will continue to identify additional ways to engage with the international ministries, increase our efforts to identify new pockets of need, and share our endeavors with the Second Baptist Church community.

Respectfully submitted by:
Susan Ruddock; Missions Committee Chair

Treasurer of Benevolences

CHECKING ACCOUNT

Balance on Hand - January 1, 2023 \$ 12,212.96

RECEIPTS

Missions Support from SBC Treasurer	\$ 9,851.29	
Trust Funds - Missions	\$ 28,275.11	
Trust Funds - Third Baptist Church	\$ 5,632.79	
	-	
Communion Offerings and Special Collections	\$ 3,158.31	
One Great Hour of Sharing Offering	\$ 299.00	
America for Christ Offering	\$ 627.00	
World Mission Offering	\$ 688.00	
Retired Ministers and Missionaries Offering	\$ 1,069.80	
Souper Bowl Fundraiser - Growth & Outreach	\$ 531.00	
Springfield Rescue Mission - Chr Ed Fundraiser	\$ 150.65	
American Legion Fundraiser - Growth & Outreach	\$ 50.00	
SBC Treasurer Reimburse Incorrect Draw from Missions	\$ 76.00	
Gift Cards Purchase	\$ 235.00	
Reimbursements	\$ 543.48	
Interest Earned	\$ 8.42	\$ 51,195.85
		\$ 63,408.81

DISBURSEMENTS THROUGH ABC-USA

American Baptist Churches USA		
Unified Budget	\$ 13,200.00	
America for Christ Offering	\$ 1,250.00	
One Great Hour of Sharing	\$ 3,500.00	
World Mission Offering	\$ 1,500.00	
Special Project - Anita & Rick Gutierrez	\$ 1,000.00	
International Ministries - Kristy Engel	\$ 1,000.00	
International Ministries - Rick & Anita Gutierrez	\$ 1,000.00	
RMMO	\$ 1,500.00	
		\$ 23,950.00

DISBURSEMENTS AS DIRECT PAYMENTS

Third Baptist Church of Suffield	\$ 5,700.00	
Reimburse Soup Kitchen Supplies	\$ 2,048.10	
People's Bank: Bank Fee New Checks	\$ 29.50	
Mission Envelopes	\$ 35.91	
Camp Wrightman	\$ 825.00	
Light of Hope - Dominican Republic Mission	\$ 1,500.00	
Gift Cards (food/gas/personal/household)	\$ 1,400.00	
Suffield Community Aid	\$ 3,000.00	
Missions Retreat Lunch	\$ 251.22	
Missionary Lunch (Rick Gutierrez)	\$ 90.00	
Special Needs	\$ 63.82	
CrossRoads Pantry	\$ 1,000.00	
Community Assistance	\$ 3,758.38	
Enfield Loaves & Fishes	\$ 1,500.00	
Enfield Safe Harbor Warming Center for the Homeless	\$ 1,500.00	
St. James Congregational Church - Operation Renew Prosthetics	\$ 500.00	
Springfield Rescue Mission	\$ 2,000.00	
It Takes a Village	\$ 1,200.00	
American Legion - Tanguay-Magill Post 80	\$ 100.00	
	\$ -	\$ 26,501.93
Total Disbursements		\$ 50,451.93

Balance on Hand, December 31, 2023 \$ 12,956.88

Respectfully Submitted,
 Laura L. Burnaford
 Treasurer of Benevolences

Calling and Caring Ministry

The Calling and Caring Ministry again had a busy year. The committee reaches out to members and friends of Second Baptist with phone calls, visits and lots of cards sent. A member of the group will be glad to listen and talk with others in our church family. We listen and care to needs of all kinds from just needing someone to talk to, to emotional, physical needs. We keep in confidence what is talked about, which is very important. The Calling Ministry meets on the 3rd Wednesday of each month except July, August, and December.

We try to greet and welcome guests and new people to our church. You too can always say "Good Morning" and make them feel like this can be a place for their spiritual needs. Thank you to Gail Davis, Barry Sisk, Diane Ruckdeschel, and Dian Kingsbury who give of their time for this ministry. It is a true gift they give. I'm sure if you ask them, they would say they are the ones receiving a gift in a smile, hug, or thank you.

Respectfully submitted,
Bev Sikes - Chair



Flower Ministry

This year brought a new group of members to the Flower Ministry, and we decided to make a few changes to some of our traditions. In recent years, very few people have signed up to provide memorial flowers for the Sunday services so, thanks to Sue Schneller's creativity, we have enjoyed seasonal displays every month under the cross rather than weekly bouquets of flowers. In certain instances, fresh flowers were donated in memory or honor of loved ones, and those were either taken home by the donor, or distributed to the homebound by the members of the committee.

We are very grateful for Chris and Jenn Sikes who set up the Advent wreath, put all the window candles up, and brought in a gorgeous Christmas tree for the sanctuary and strung it with lights. The committee bought 10 new wreaths and bows for the sanctuary and put those up along with the creche. We used the old wreaths for the outside doors of the church. We also decorated the Common Room with lit Christmas trees for Suffield Alight. We organized the ordering and purchasing of poinsettias by members of the congregation for our Sunday Christmas service on December 24th.

Thank you to all who donated flowers this year and contributed to the flower fund. They add so much to our services and are further enjoyed by the homebound.

Respectfully submitted,
Evelyne Battle on behalf of Flower Ministry

Food/Kitchen Ministry

The SBC Kitchen Ministry purpose is to support our congregation and build fellowship through food. In 2023 a few new members were added to the ministry, and we resurrected meeting in person. Although our schedule was a little hap hazard, we were able make progress in defining our goals.

In 2023 we supported the following SBC events:

- We supported 2 funerals and a memorial service.

- We continued our Lenten Breakfast tradition.

- We continued our annual Turkey dinner tradition.

- We supported “The Just Kitchen” cookbook signing event by providing lunch.

As we look forward to 2024, we hope to be able to:

- Build fellowship through food.

- Support members of our congregation in their time of need following the death of a loved one.

- Improve the workability of our kitchen.

Thank you to all the members of the Kitchen Ministry and those who are always there to help when we have an event.

One closing note, if you use the kitchen clean up after yourself.

Respectfully Submitted
Cliff Barron

Building Use Ministry

The Building Use Ministry (BUM) task force, consisting of David & Evelyne Battle, Tina Berrien, Laurie Gokey, and Jenn Sikes continued its work this year reviewing and approving twenty Room Use Applications and managing outside-user events.

We have ongoing weekly activities at the church which include the Boy Scouts, Ping-Pong club, the two AA group meetings, two yoga classes, and the Friends of Kent Memorial Library who sort and store the donated books for their annual book sale in the Prior wing. We also have monthly events including Embroidery Guild and Garden Club meetings, Suffield Historical Society meetings, Suffield Land Conservancy meetings, Cetto Chamber Singers rehearsals, American Red Cross Blood Drives, and occasional one-on-one Spiritual Direction sessions. Venturing Crew 261 started meeting in the library monthly in November and we hosted several one-off events during the year including birthday parties, a baby shower, Kent Memorial Library author program, Auxilium Singers auditions and rehearsal, a Suffield Sustainability Committee meeting, and a crafting fundraiser. All of this is in addition to the various church committee meetings which are now frequently held in person at the church.

Our custodian, Jenn Sikes, continues to do a wonderful job maintaining the calendar of events, meeting with prospective users, and keeping the building clean and safe for us all.

Respectfully submitted,
Evelyne Battle
Chair, Building Use Ministry

Light of Hope Mission -2023

Light of Hope continues to work with the children and adults in the Dominican Republic. Sue and Corey were able to go in January of 2023.

We found everyone to be in good health and very happy to see us. Pastor Joel and Elizabeth's church is growing so fast with many outreach programs. Elizabeth is working with women and building up their confidences and their relationships with God so that they can be leaders in their communities. The children in the mountain village are doing well. Vaccinations of the children and the inability to get medicine is still a priority.

We were able to purchase medicine, school supplies, household goods, and food for those in need. We met a wonderful woman (Linda) her bathroom is now complete.

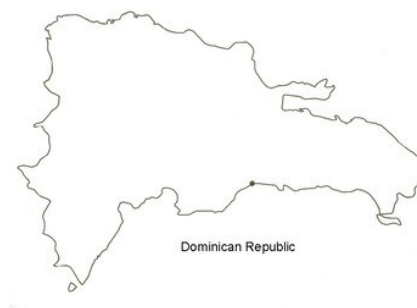
Light of Hope people that might be interested in joining us on our August 2024 trip. These mission trips have been life-changing for many who have gone in the past

Working in the Dominican is a spiritually uplifting opportunity, not only for those who go to do God's work, but for those who are the recipients of the work that we do.

We are very thankful to Second Baptist Church and our congregation for the donations they provide. The donations and the money that we raise are what makes it possible for us to accomplish so much. With God's help, we hope to continue this outreach for a very long time.

Please read our daily blogs when we are in the Dominican. This way you can pray with us and share the details of our trip with others.

If you think God is calling you to do mission work, please join us on one of our trips. For more info, please call Sue Schneller at 860-402-7813. God Bless!



Light of Hope -Dominican Republic Account

Deposits & Starting Balance

Beginning Balance	\$ 4,432.50
Missionaries portion of January trip costs	\$ 1,388.88
Funds returned from January 2023 Trip	\$ 800.00
Support from Missions Committee	\$ 1,500.00
	<u>\$ 8,121.38</u>

Disbursements

Cash for January 2023 Trip	\$ 2,000.00
Reimbursement for Travel Costs - January 2023 Trip	\$ 3,266.60
Direct support to local mission (WesternUnion)	\$ 1,300.00
	<u>\$ 6,566.60</u>

Deposits & Starting Balance	\$ 8,121.38
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Disbursements	\$ 6,566.60
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Ending Balance	\$ 1,554.78
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Respectfully Submitted
Ernie Begin

Greater Suffield Interfaith Council

In 2023, the Greater Suffield Interfaith Council held one service.

Both I and others of the Second Baptist Church community joined in the Martin Luther King, Jr service of celebration at Third Baptist Church. This service included a fellowship meal afterward. Leadership was present from several other churches, and there was representation from Baha'i, Muslim, and Jewish communities. The main speaker was the Rev. Marilyn B. Kendrix, a member of the Southern New England Conference of the United Church of Christ.

The interfaith Thanksgiving service, unfortunately, was canceled this year, but many of the interfaith council helped celebrate the installation of Third Baptist Church's newest pastor.

Submitted for approval,

Rev. Justin Cox

American Baptist Women

American Baptist Women (ABW) are still active at Second Baptist Church. We call the group “Lunch Bunch” and meet once a month in the Fellowship Hall. We are always excited to share our thought, hardships and experiences with each other. a spirited group of older women who have much to offer as they share about their faith journeys.

Beginning Balance - January 1, 2023		1,872.41
Deposits	Proceeds from Nov 2023 Craft Fair	350.00
Donations to:	Light of Hope - Jan 2023 Trip	800.00
	Suffield Community Aid	300.00
	Camp Wightman	300.00
	Network Against Domestic Abuse	200.00
Expenses towards Nov 2023 Craft Fair		125.00
Ending Balance - December 31, 2023		497.41

Fellowship for People with Special Needs/Disabilities

Fellowship for People with Special Needs/Disabilities meets on the second Monday of the month from 6:30-8:00 pm except for the months of July and August. Our group continues to thrive, grow, and add new dimensions. In addition to residents from Suffield, folks from group homes in 4 surrounding towns attend regularly. Our partnership with Suffield Park and Rec really enhances our program.

The meetings are a wonderful social time for all. Activities include singing songs with or without movement activities, craft projects, and light snacks. In December Santa visits with gifts for everyone and in June, our annual Prom is loads of fun!

Respectfully Submitted,
Jean Aldrich-Jones

Suffield Community Aid

Suffield Community Aid has been assisting members of the Suffield Community since 1903, one of their most popular programs is the Holiday Basket Program which provides food and gifts to the Suffield Community for Thanksgiving and Christmas. In 2023 the Second Baptist Church community helped support five local families and four senior citizens through this great program. We provided food and paper goods to the five families for Thanksgiving and Christmas and donated gifts to the families and the four senior citizens who requested gifts. All members of Second Baptist came together in the organizing, purchasing, and delivering of these much needed Holiday Baskets. This year our donations helped individuals ranging in age from 14 months to senior citizens. This Holiday Basket program which Second Baptist has been a part of for years is a great opportunity for church members to aid the greater Suffield Community and those in need by helping them have a great Holiday Season.

Respectfully Submitted,
Corey Haynes

Soup Kitchen

Luke 3:10

Whoever has two tunics is to share with him who has none, and whoever has food is to do likewise.

When- On the second Saturday of the month (September-June), our church delivers and serves a meal for anyone in need at the Loaves and Fishes Soup Kitchen, which is located at the South Congregational Church in Springfield, MA. Helpers coordinate a meeting spot or meet at the soup kitchen at approximately 11:30am and return to Suffield by 1pm.

Who Can Participate- Everyone is welcome. This is a great family activity or maybe you know of another group that may want to share this experience (scouts, clubs, friends, families in your neighborhood). This changes lives – both yours and theirs.

Pizza, Cookies and Bananas- 9 Party pizzas are picked up from Big Y. Banana's (12-15 bunches) and pre-packaged cookies are bought from Costco. Please consider participating. It can be a life changing experience.

The Missions Committee funds the meal. Reimbursements with receipts can be obtained through the benevolence treasurer.

Respectfully Submitted,
Michele Brown-Quinn



Exploratory Team

In order for the church to continue to evolve, grow, and adapt to our society and the changing needs of our congregation and community, the exploratory team was created by the Council of Ministries (COM) this past summer. When the team was formed last summer, anyone interested from the congregation was invited to join. Current members of the team are: David Battle, Melissa Bednarz, Laura Burnaford, Justin Cox, David Jones, Jean Rinaldi, Scott Schneider and Sue Schneller.

The purpose of the exploratory team is to brainstorm new ideas and possible events which we may try to implement and see how the congregation responds. After the idea has been implemented once, the team solicits feedback from all stakeholders (e.g. congregation, ministries, etc.) to decide whether the change should be tried again, modified, or dismissed. If the idea is a community outreach or offering community aid, we may solicit feedback from the community as well. The team by itself has no power to make any permanent changes, only to suggest and implement a one-time change or event. Once the one-time change or event has occurred, it is up to the ministry (if they agree with the change) to sustain the change or event. Another ad-hoc group could also sustain the event if they were enthusiastic about it.

Once it is decided to pursue an idea further, the affected ministry or ministries are consulted prior to beginning any execution. For example, the first event that the exploratory team is undertaking is a birthday celebration dinner after church on Sunday, January 14th (barring no major snow storms). Purpose of the event is to promote increased fellowship within the congregation. There will be at least 12 tables, one for each month. Folks will sit and eat at the table in the month they were born. This mixes up the congregation and they hopefully get better acquainted with folks they may not normally see so often. Since this event involves food, the food ministry was naturally consulted and they agreed to help with the event.

The team is just getting started, so I would expect several ideas or events to be tried this upcoming year. The exploratory team has been discussing many other ideas involving food. In addition, some items discussed are community outreach or helping folks within our overall community. The specifics of these activities is still being defined by the team, and when the activity is developed fully, it will be communicated to the congregation immediately.

If anyone has any ideas they would like explored by our church, please contact one of the members of the exploratory team. We thrive on your input.

Respectively Submitted,

Scott Schneider

2023 Collector's Report

Offering Towards 2023 Pledges	\$ 64,817.48
Additional Donations from Members and Friends	\$ 13,869.89
Cash (Plate) Offering	\$ 5,656.25
Offering Towards 2024 Pre-Pledges	\$ 11,190.00
Total	\$ 95,533.62

Respectfully Submitted
Corey Haynes
Collector

Financial Discipleship Report of the 2024 Stewardship Campaign

The number of pledges declined to 39 pledges in 2024 from 40 pledges in 2023. The total amount pledged towards 2024 is \$75,890.00, a decrease of \$2,322.00, which is a decrease of 3.0% from 2023.



Second Baptist Church Memorial Fund 2023

2023 Receipts to Memorial Fund

Lin Remington	120.00
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2023 Expenditures from Memorial Fund

Laptop and IT support for Church Staff	5,163.03
Outdoor Table and Benches	229.88
Shelf Units and Storage Bins for Spiritual Formation	736.33
Upgrade of Hearing Assist System in Sanctuary	1,603.05
Total Expenditures	7,732.29

Memorial Fund Activity

Memorial Fund Total as of January 1, 2023	20,267.65
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Memorial Fund - Investment Savings Account as of 01-01-2023	13,379.01
Transferred to Checking	1,560.00
Interest Earned	<u>33.78</u>
Memorial Fund - Investment Savings Account as of 12-31-2023	11,852.79

Checking Account Balance as of 01-01-2023	6,888.64
Donations	120.00
Transferred from Savings	1,560.00
Withdrawals	<u>7,732.29</u>
Checking Account Balance as of 12-31-2023	836.35

Memorial Fund Total as of December 31, 2023	12,689.14
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Respectfully Submitted,
Rebecca M. Fuller
Memorial Gifts Treasurer



House Committee

The SBC House Committee continues to support the church by trying to deal with the effects of time and use on our properties. We completed many major projects over the past year and several minor updates. Below is a list of some of our major accomplishments or items worth noting:

1. Research on repairing the leaking flat roof. Walt spent close to 6 months dealing with multiple contractors to get estimates and scope of work required to repair the flat roof leak. Additionally, Walt had to:
 - coordinate the repair with T-Mobile because some of their cables were laying on the deck
 - research insulation contractors because the insulation needed to be to code when stripping the flat roof.
 - research HVAC because of the potential to remove the sanctuary AC unit to affect the roof repair.
2. Activity room updates:
 - Research into flooding – we believe it was caused by a storm water atrium drain. We lowered the drain; it appears to have fixed the issue. The issue included the need to dry the carpet with a dehumidifier and blower and spray the carpet with an odor neutralizer.
 - The carpet was professionally cleaned.
 - The room was painted.
3. Replacements of lights in the welcome center, stair well and hallway leading to fellowship hall. 42 recessed cans and emergency lighting.
4. Multiple doors gave us problems this past year and various repairs were completed by members of the house committee:
 - The main sanctuary doors' floor catch was reset to fix a persistent latching problem.
 - The welcome center doors were repaired – but additional work is needed.
 - The interior doors leading to fellowship hall were worked on.
 - The exterior doors outside the common room were worked on because of binding and the handles had to be reset because forceable slamming the doors led to them being ripped off the interior.
5. Drains - 2023 was the year of the drain. In addition to the atrium drain work above we also had work done on the following:
 - The kitchen drain backed up resulting in none of the sinks draining.
 - The floor drain in the boiler room was plugged. Our drain guy attempted to clear it. He didn't think he was able too because the old cast iron pipe is collapsed but the drain seems to be working now.
 - Members of the house committee and a professional drain company worked on the drain in the center of the courtyard in front of the church. We were trying to clear the drain lines in the pit in hopes that it would alleviate the flooding of fellowship hall – didn't work.
6. We had leaf guards installed on many of the gutters.
7. We had the kitchen hood motor repaired due to damage from a squirrel – destroyed wiring and belt.
8. We researched and switched HVAC companies. We are now working with West Side Oil
9. Repairs to the heating system behind the kitchen – new zone control board, circulating pump and air vent.
10. We had deck boards replaced at the parsonage
11. We had the bottom 4 rows of bricks in the kitchen and back room cleaned and plastered now that the chimney leak seems to be fixed.

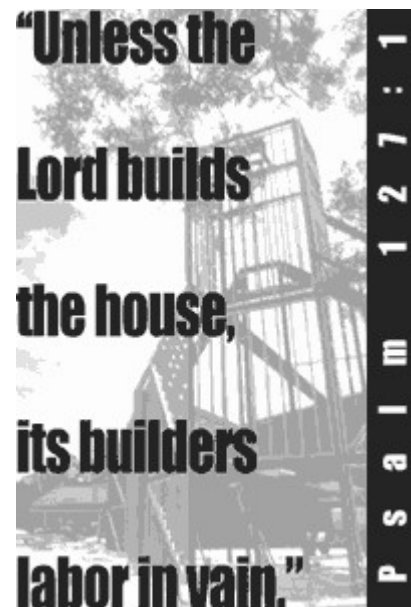
House Committee, pg. 2

We are forever indebted to Walt for taking the lead overseeing and managing the majority of this work.

To the members of the House Committee, Walt Malec, Richard Binns, Ted Sheiber and Jamie Guilmette I thank you for your dedication and support of our church – you make a difference.

There are many items on our punch list. Overseeing of the Church properties is done on an all-volunteer basis – our plates are full, and our to-do list is long. We ask members of the church to be understanding of our time – if you see something say something and understand we will get to it as time and budget allows.

Respectfully Submitted,
Cliff Barron, Chairperson



Parsonage Checking Account

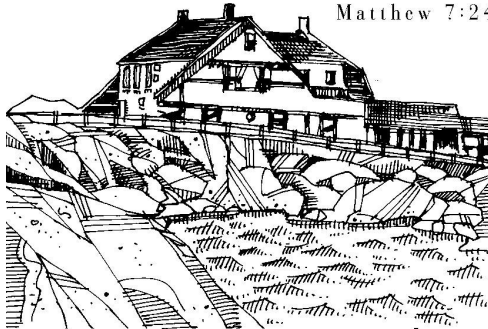
The Second Baptist Church Parsonage Checking Account was established August 31, 2022, as a means to make Cash on Delivery payments for spot delivery of heating oil to the Parsonage. The objective was to pay the lowest possible price (\$/gallon) by making appointments with the heating oil dealer for oil drop amounts of 150 gallons or more and paying at time of delivery. We summarize 2023 activity within the checking account as follows:

Opening Balance JAN 01, 2023	\$ 1813.16
Total Deposits from SBC Main Checking	\$ 1000.00
Total checks cut for heating oil delivery	\$ 1714.99
End Year Balance DEC 31, 2023	\$ 1098.17

Respectfully submitted,
Laura Burnaford
Assistant Treasurer

Therefore everyone
who hears these words
of mine and puts them
into practice is like a
wise man who built his
house on the rock.

Matthew 7:24



Church Staff Relations

The Church Staff Relations Committee (CSRC) was created by merging the Pastoral Relations and Personnel committees. The CSRC meets as needed to serve in a liaison role to align the interests of the staff and of the congregation.

SBC welcomed our new Choir Director Anthony Ferreira in January 2023 for the part time responsibilities of providing Music and choir direction.

The Church Staff Relations Committee recommended to Finance an increase compensation to the MMBB recommendation which was 4% for Pastor and Staff.

SBC staff salaries (excluding the Pastor) continue to be over 100% of the 2023 pledge collection which is more than the 50% target recommended by ABCCONN. To cover this shortfall we are using money from the T-Mobile Lease, and other income sources – note that target 50% of Trust funds to cover Pastor Salary, housing, retirement and remaining 50% of trusts are to cover church operating expenses.

Respectfully submitted,

Karen Santi, Tina Berrien, Scott Schneider

2023 Part time Staff	Months worked	Weekly Hours	Monthly Hours	Annual Hours	2023 Salary budget	2023 hrly rate	2024 proposal budget	2024 hrly rate	2024 \$ change	2024 % change
Office Manager	12	20	87	1,040	\$ 27,050	\$ 26.01	\$ 28,132	\$ 27.05	\$ 1,082	4%
Custodian/Fac Mgr	12	22	95	1,144	\$ 28,405	\$ 24.83	\$ 29,541	\$ 25.82	\$ 1,136	4%
CE Coordinator	11	26	113	1,352	\$ 26,837	\$ 21.59	\$ 27,910	\$ 22.45	\$ 1,073	4%
Organist/Bell Director	11	13	56	676	\$ 15,361	\$ 24.79	\$ 15,975	\$ 25.78	\$ 614	4%
Music Director	11	10	43	520	\$ 11,197	\$ 23.51	\$ 15,583	\$ 32.72	\$ 4,386	39%
11 months worked = no August										
Bell Director is additional 3 hours weekly for 9 mos										
52 weeks / 12 months = 4.333 weeks per monthly hours										



Church History 2023

The mission of Second Baptist Church of Suffield was actively pursued in 2023 with the dedicated leadership of many individuals and the Pastor. Many volunteers dedicated time and talents to serve in all areas of church life. But, because of the many ministries of the church, more participation was needed from the congregation especially in top leadership positions such as Moderator and Vice-Moderator. The Diaconate initiated efforts to assess the spiritual condition of the congregation with a goal of meeting its needs into the future. The Council of Ministries under the leadership of the Interim Moderator, Scott Schneider, initiated efforts to solve the multi-year problem of vacancies in top leadership positions. The physical plant was maintained in very good condition through the efforts of the House Committee led by Cliff Barron.

A major change to the SBC Bylaws was approved by a vote of the congregation at a special meeting on March 12. Only ordained American Baptist ministers may be considered as a Second Baptist pastor was dropped. Non-ordained American Baptist ministers who may be approved by ABCCONN may be considered at Second Baptist.

Church ministries were conducted effectively with the commitment of staff and volunteers. The music program was aided by the employment of professional Director of Music, Anthony Ferreira in January. Our Organist and Handbell Choir Director, Jean Jones, continued to provide excellent music. Worship services continued to be live-streamed by David Jones and Michelle Brown-Quinn, a time consuming process. David takes care of the mics before and after the service. The Office manager, Laura Burnaford, was productive in her efficient and positive work with a hectic workload. Sue Schneller managed and supported a wide variety of activities. SBC physical facilities (our building is large) were kept clean by the diligent work of the Facilities Manager and Custodian, Jennifer Sikes. The staff was supplied with laptop computers with money from the Memorial Fund in order to improve efficiency.

Two key volunteer positions are those of Treasurer and Clerk. Howard Beal commits a huge amount of time keeping finances in order. As Clerk, Becky Tobiasz is responsible for keeping records of church members and activities. The position is the only church position which is required by law.

Second Baptist serves the community by providing meeting space. Some groups meet weekly: the Boy/Girls Scouts, two yoga groups, two Alcoholic Anonymous groups, a ping pong group and a Pioneer Valley Chapter. Other groups or activities occur occasionally: Suffield Garden Club, a Boy Scout Committee, Cetto Chamber Singers, Suffield Historical Society, American Red Cross blood drives, Suffield Academy, Kent Memorial Library, Suffield Land Conservancy, Community Christmas Concert, Suffield Community Open MIC evening, Third Baptist Church and the First Baptist Church.

The ministries and activities of SBC continued meeting usually monthly and usually in person. Ministries which met were the Council of Ministries, the Diaconate, the Music, House, Calling and Caring, Missions, and Growth and Outreach ministries. The Springfield soup kitchen met on a second Saturday. The sanctuary and handbell choirs met regularly on Thursday evenings and the Folk Group as scheduled. The Women's Lunch Bunch met at noon in the Fellowship Hall once a month coordinated by Sue Schneller. A Lenten book study group met in the parlor on Sunday afternoon; the book - "Do I Stay Christian?" The Pastor held a "Theology on Tap" at the Three Figs restaurant from 6pm-7pm for a number of months.

Church History 2023, pg. 2

Some special events happened in January. The Light of Hope mission went to the Dominican Republic for a week beginning on the 9th. Sue Schneller and Corey Haynes were the missionaries. The Third Baptist Church hosted a Martin Luther King, Jr celebration at 4 pm on Sunday the 15th. King was an American Baptist. Also, the Hot Cat Jazz Band participated in the worship service on the 15th. The new Director of Music, Anthony Ferreira, began his service in the middle of the month.

In February, gift cards were collected at Sunday worship on the 12th for the Pastor who would give them to people who were in need of help. On the 20th, an email was sent to members with a notice about a special church meeting scheduled for March 12th about a proposed change in the bylaws: a change in requirements for Second Baptist pastoral candidates. Ash Wednesday service was held at 6 pm in the Common Room (Kneece Chapel) on the 24th. The Food Ministry provided a Lenten Breakfast on the 26th.

A Lenten book study group began on March 1 at 3pm. Communion Sunday on the 5th occasioned a visit by the Shylia family(Ukrainian) during the service as a violin was presented to Leeza. The violin had been given for refurbishing by Len Kingsbury. Also, missions announced Operation Hope Tote 2023 for the Springfield Rescue Mission and that the Communion Offering for March was for the America for Christ offering. On the 12th, a special church meeting approved changes in the Bylaws. A Suffield Community Open MIC event was held at 6 pm in the Fellowship Hall.

An egg hunt sponsored by the SBC Growth and Outreach Ministry, open to the public, was held on April 1. On Palm Sunday, the choir presented a cantata, “Psalms, Passion and Alleluias : A Suite for Holy Week.” Maundy Thursday, service was held at 6 pm in the Common Room on the 6th. A Good Friday service was held at First Church at 3 pm. The Pastor preached at the Sunrise Service on Easter Sunday. The Hot Cat Jazz Band provided music at the worship service on the 15th. To raise money for the Crossroads Food Bank, a “Crafting for a Cause” was held in Fellowship Hall 9 am- 4 pm. After worship on the 23rd, a potluck meal will be shared at First Church to discuss the book, “Do I Stay A Christian?”

On May 7 after worship, the Council of Ministries held a retreat to consider the topic “ The Past, Present, Future of Second Baptist church in preparation for involving the congregation. The Communion Offering for May was for Camp Wightman. Another Suffield Community Open MIC event was enjoyed in the Fellowship Hall on the 12th. The Soup Kitchen Mission took place on Saturday the 13th with Michelle Brown-Quinn coordinating the effort. A youth bake sale to raise money for the Connecticut Cat Connection shelter was held after worship in Fellowship Hall. The Growth and Outreach Mission handed out poppies on Memorial Day the 29th.

In June and July, the Growth and Outreach Ministries conducted a fill a backpack for Suffield Community Aid. The Cetto Chamber Singers presented a concert at 3 pm in the Sanctuary to benefit the Crossroads Food Pantry. A guest preacher was Yale Divinity School seminarian J. Davis Neal, Jr. on June 4. Children’s Sunday was the 11th and a church picnic followed the service. The service on June 25 was combined with First Church at Second Baptist with Pastor Justin preaching. Services until August will be combined at Second Baptist.

Vacation Bible School was held at Second Baptist, July 10-14, 9 am to noon. It was managed by Sue Schneller with the theme “ Stellar - Shine on Jesus’ Light”. The Communion Offering is for purchasing items for school kits. Worship services in August and the first Sunday in September were at First Baptist Church of Suffield.

ABCUSA International Ministries Global Servant Dr. Rick Gutierrez met with people in the parlor to share ministry projects on September 6. He specialized in Health and Wellness and Economic Development issues. Worship services resumed at Second Baptist on September 10 so the week included the resumption of activities such as choir practice. The Communion offering was designated for the Springfield Rescue Mission. SBC had a booth at Suffield on the Green on the 9th and 10th. September 17 was Welcome Home Sunday and featured the Hot Cat Jazz Band. The COM met on the 24th and the Pastor had his "Theology on Tap" session at Three Figs 6-7:30. The Exploratory Team held its second meeting. Members were Justin Cox, Scott Schneider, David Battle, Melissa Bednarz, Laura Burnaford, David Jones, Jean Rinaldi and Sue Schneller.

October 1 Communion offering was designated for the World Mission Offering of ABCUSA. Interim Moderator spoke again about the need for a Moderator and Vice-Moderator as well as other positions in order for Second Baptist to effectively function. A guest preacher was a second year Yale divinity student, Antonio Vargas who gave a thoughtful sermon.

The following Sunday Pastor Justin addressed the Israeli-Palestine crisis. After worship, the Pastor led a discussion of his sermon. A Contemplative Practices group met in the parlor on the 12th, 4-5:15 pm. The Exploratory Team met on the 13th. On the 17th, a crafts for kids program was held in Fellowship Hall at 3:30 pm. Suffield Community Open MIC started at 6 pm in Fellowship Hall. A Pub Theology discussion was held on the 25th and the Exploratory Team had another meeting on the 27th. Another guest preacher gave a sermon on the 29th, Rev. Dr. Chris Aho. Growth and Outreach Ministry gave out candy to 344 kids from the Common Room at Halloween.

Holidays were the theme for November. Thanksgiving baskets for five families was one goal. Another goal was for the Communion offering to support the Suffield fuel bank. The Holiday Fest/Tag Sale occurred on the 4th. The Women's Lunch Bunch enjoyed good fellowship on the 8th. The Soup Kitchen Ministry visited South Congregational Church in Springfield on the 11th. Another Red Cross drive was held in Fellowship Hall from noon to 5 pm. Living a Contemplative Life discussion was held 4-5:15 pm. The SBC Family Thanksgiving Dinner at 4 pm was enjoyed by more than 125 people. Thanksgiving Sunday was the 19th. At 3 pm, Third Baptist Church used our Sanctuary and Fellowship Hall for an installation service and meal for their new Pastor, Rev. Shawn Devorce. Pastor Justin participated as did other clergy. The Council of Ministries met to discuss the question "Should membership be required to fill leadership positions?" on the 30th.

The Common Room was open for Suffield Alight 5-7pm on Dec 1. The first Sunday in Advent was on the 3rd when, after worship, the Christmas workshop was held during which Santa Claus appeared. The Communion offering was designated for the Retired Ministers and Missionaries Offering. Red Cross blood drives on the 6th and 18th were in the Fellowship Hall, noon-5 pm. The Christmas hymn sing at First Baptist Church started at 4 pm on the 10th. Contemplative Practices met on the 14th. Donations for the Enfield Safe Harbor Warming Center were collected on the 17th. The Community Christmas concert in the SBC sanctuary was held on the 17th at 3pm. Christmas baskets for five families were created from member's donations with Corey Haynes in charge and assisted by Lisa Haynes. A Longest Night Service of Remembrance was held at First Church on the 21st at 7 pm. The Christmas Eve pageant was held at 5 pm with white gifts designated for the Springfield Rescue Mission. The candlelight service of hymns, scripture and prayers (and food) was observed at 10 pm. On Sunday, December 31, the worship service with First Church at 10 am included a brunch (self provided).

And so ended a year of continuing challenges and many blessings. If you wish dates on specific meetings or activities, refer to the calendar on the website - secondbaptistsuffield.org.

Respectfully submitted,
Barry N. Sisk
SBC Historian

BSA Troop 260 (Boys), Troop 262 (Girls) and Venturing Crew 261 (Co-ed) 2023 Annual Report to Second Baptist Church

Troops 260 and 262 remain grateful for the sponsorship and support of Second Baptist Church. Both troops are proud to call Second Baptist 'home' and appreciate the church hosting them. Troop 260 was established in 1991. Troop 262 was established in 2020. Venturing Crew 261 was established in 2023. Both troops offer a strong, year-round program that builds character, leadership, and a sense of community. Venturing BSA is centered around high adventure, mentoring and leadership, personal development, and community service.

Troop 260 and 262 has a dedicated and hard-working leadership team. Troop 262 added one new Assistant Scoutmaster this year, Kevin McCormick. Troop 260 gained a new Assistant Scoutmaster with the return of Eagle Class of '04, Steven Sutton. Venturing Crew 261 was established with Jacob LaValley as the Crew Advisor along with two new Associate Advisors, Michelle Soboslai and Paul Tanner. Unit leaders play a pivotal role in shaping the future, and those with a positive impact on youth and the community are truly commendable. These leaders go beyond scouting skills, instilling values of teamwork, responsibility, and community service. Their dedication fosters a sense of belonging, encouraging personal growth and a commitment to making a positive difference. Through their guidance, troop leaders become influential mentors, shaping not only capable scouts but also responsible and compassionate individuals ready to contribute meaningfully to society. Jacob LaValley has stepped in to serve as interim Scoutmaster of Troop 260 and Krystal Holmes continues as the Scoutmaster for Troop 262. Cliff Barron continues to serve as Committee Chair and Walt Malec continues to serve the as Charter Organization Representative of the units.

Our scouting program is well respected in our community and abroad, with many leaders around the state seeking advice on running a successful program from Suffield Scouts. Troop 260 membership remained flat in 2023, finishing with 22 scouts after two Eagle Scouts aged out, the Troop is expecting 5 new Cub Scouts to join in April 2024, along with an incoming Assistant Scoutmaster and Eagle Scout, Den Leader Nate Sebastiao. Troop 262 membership also remained flat, with a final tally of 13 scouts at the end of 2023. The Cub Scout Pack now has 5 girls who will be future members of Troop 262. Venturing Crew 261 has started strong with 10 registered Scouts coming on the first month. This includes 4 Scouts from Troop 260, and the remainder joining from other communities wishing to experience the program offered. Three Troop 260 Scouts proudly achieved the highest Scout rank of Eagle in 2023, KJ Griswold, Daniel Craig, and Nicholas Sattan.

As a home base, the Second Baptist Church facilities allows our Troops the needed space to support our goals of citizenship, personal growth, and leadership development. Our scouts inspire our annual programs. Their inspiration led to an active and diverse array of programs in 2023 including:

- Skiing in New Hampshire in January
- Indoor Rock Climbing and Orienteering in March
- Hiking around Bigelow State Park and Peoples State Park in May
- Ultralight overnight hike on the Appalachian Trail in June
- Hiking through Italy in July
- Canoeing the CT River in September
- Biking the CT Rail Trail in October

**BSA Troop 260 (Boys), Troop 262 (Girls) and Venturing Crew 261 (Co-ed)
2023 Annual Report to Second Baptist Church, pg 2**

The Troops inaugural international trip was hugely successful. With 40 participants, the Scouts and leaders adventured from Northern Italy in the Dolomites to Naples over 10 days. Along the way Scouts experienced hiking in the mountains, a zipline that was over 300 ft in the air, urban navigating Rome, exploring the catacombs and tunnels of Naples, kayaking the Amalfi Coast, summiting Mt Vesuvius, and exploring the ruins of Pompeii, to name a few highlights. The leadership team is currently working on planning Iceland 2025.

We remain conscious of the importance of Second Baptist Church in our ability to positively impact these young people. We thank you.

Respectfully Submitted,

Krystal Holmes
Scoutmaster Troop 262

Jacob LaValley
Advisor Venturing Crew 261
Scoutmaster Troop 260

Cliff Barron
Committee Chair Troop 260, Venturing Crew 261 & Troop 262



Trustees Report

It has been the policy of the Trustees to contribute to the operation and mission budgets from the Trust endowment funds on a quarterly basis. Annual distributions are based on 5% of the 3-year rolling average. The endowment average is taken on November 30th of each year. Therefore, the Trust fiscal year is from November to November. The endowment value as of November 30th 2023 is \$ 4,335,976.34. This total value includes \$116,297.54 of non-trust monies that is being held in the trust account to gain more growth than in a bank savings account. The endowment is managed by two institutions, Bank of America holding \$ 1,925,919.39 and Bach Investments holding \$ 2,410,056.95.

The period from November 30, 2022 to November 30, 2023, was a challenging one for the stock market, but despite that the SBC Trust squeezed out a small gain of \$15,128.51 or 0.35% after Trust distributions were made for 2023.

The reason that the SBC Trust balance and contributions are calculated at the end of November instead of the end of December, is to have the Trust contributions known earlier so that the church budget for the following year can be developed starting in December instead of January.

As usual in November 2023, the Trustees held their annual review separately with Bank of America and Bach Investments to conduct a formal review of our investments for the past year and to plan for the upcoming years as well.

There were no contributions this year. Details of the Trust monies is supplied on the following pages by Art Sike's spreadsheet.

A special thanks to the other Trustees and especially Karen Santi for calculating the numbers for this annual report. In addition, Karen will be the Trustee chair for next year.

Respectively submitted,

Scott Schneider, Chair



Second Baptist Church Endowment Funds for the Year 2023, pg 1/3

Grantor Restrictions		Market Value 11/30/2023	Proration 11/30/2023
Funds for General Purpose	Name of Fund		
U	Leavitt B. Ahrens	\$12,415.12	0.00286328
R	Loomis Hatheway Ahrens	\$20,447.46	0.00471577
R	Mary B. Ahrens	\$18,291.57	0.00421856
U	Polly Baker, added Nov 2020	\$9,630.23	0.00222101
R	Alice Bartlett	\$68,887.01	0.01588731
R	Charles S. Bissell	\$27,016.32	0.00623074
R	Dorothy F. Bissell	\$24,074.83	0.00555234
U	Shirley Brown	\$452,803.04	0.10442932
R	George L Creelman	\$3,789.43	0.00087395
R	E. Scott Farley Memorial	\$1,143.23	0.00026366
U	Frankie Connelly	\$82,645.66	0.01906045
R	Edward A. Fuller Fund (3/5)	\$156,528.39	0.03609992
R	Edward A. Fuller Fund #2	\$180,389.48	0.04160297
U	Emma J. Fuller	\$6,536.89	0.00150759
R	Franklin Fuller	\$77,307.29	0.01782927
U	Nathana Fuller	\$411,022.83	0.09479361
U	Samuel Fuller	\$5,393.66	0.00124393
U	Summner F. Fuller	\$28,855.07	0.00665480
U	Susan Fuller, added Sep 2020	\$39,945.45	0.00921256
U	Valyn Galvin	\$112,830.48	0.02602193
R	Alberta P. Greer	\$4,346.38	0.00100240
R	Erwin Grimmeisen	\$28,802.14	0.00664260
R	Cora E. Halladay	\$252,825.61	0.05830881
U	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$29,339.32	0.00676649
R	Ernest A. Hathaway	\$42,064.77	0.00970134
R	Louise E. Hatheway	\$3,669.52	0.00084630
U	Dorothy Kent	\$87,127.98	0.02009420
R	Helen M. King Church Expenses	\$12,404.90	0.00286092
R	Helen M. King Residuary	\$32,063.57	0.00739478
R	Land Sale Fund	\$64,870.60	0.01496101
R	Marian Lamont Maintenance Fund	\$71,017.30	0.01637862
R	Howard F. Pease	\$17,116.38	0.00394753
R	Nellie M. Pease	\$27,050.96	0.00623872
R	Bessie F. Perry	\$312,395.90	0.07204742
R	Edwin and Caroline Pomroy	\$18,291.57	0.00421856
R	George L. and Mary L. Pomeroy	\$13,310.95	0.00306989
R	Clifford H. and Helen F. Prior	\$44,966.80	0.01037063
R	Agnes Hatheway Senter	\$3,357.73	0.00077439
R	Charles L. Spencer	\$10,800.66	0.00249094
R	I. Luther Spencer Memorial	\$93,360.59	0.02153162
R	Louise P. Spencer	\$1,809.45	0.00041731
U	Harriet Wing Estate (3/4)	\$53,697.09	0.01238408
U	Miscellaneous Gifts, added to Nov 2020	\$77,817.82	0.01794701
	Total General Purposes	\$3,042,461.45	0.70167852

Second Baptist Church Endowment Funds for the Year 2023, pg 2/3

Grantor Restrictions		Market Value 11/30/2023	Proration 11/30/2023
Funds for Property upkeep			
U	Frankie Connelly Property Upkeep Fund	\$110,194.22	0.02541393
U	Nathena Fuller Property Upkeep Fund	\$112,867.30	0.02603042
U	Samuel Fuller Property Upkeep Fund	\$3,595.77	0.00082929
U	Susan Fuller, added Sep 2020	\$9,552.17	0.00220300
U	Fred Hanzalek Property Upkeep Fund	\$11,432.47	0.00263665
U	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$7,016.20	0.00161814
	Total Property Upkeep	\$254,658.13	0.05873144
Name of Fund		Market Value 11/30/2023	Proration 11/30/2023
Funds for Music			
U	Samuel Fuller Music Fund	\$1,797.89	0.00041464
R	Marian Lamont Choir and Music Fund	\$71,017.28	0.01637861
U	Miscellaneous Gifts, added to Nov 2020	\$7,704.18	0.00177680
	Total Music	\$80,519.35	0.01857006
Funds for Fellowship Assistance			
R	Zebrine Adams & Emily Sheldon	\$41,353.25	0.00953724
U	Frankie Connelly	\$41,322.83	0.00953023
U	Nathena Fuller	\$77,288.38	0.01782491
U	Samuel Fuller	\$2,696.83	0.00062197
U	Susan Fuller, added Sep 2020	\$9,552.17	0.00220300
U	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$7,016.20	0.00161814
U	Mary J. Hatheway (1/2)	\$299.45	0.00006906
R	Helen M. King	\$43,754.30	0.01009099
R	Marion Lamont Fund for Poor Members	\$71,017.28	0.01637861
R	Geneve E. Last Poor Fund	\$9,774.69	0.00225432
R	Betsy Loomis	\$6,009.25	0.00138591
R	Chauncey Sheldon	\$3,536.26	0.00081556
	Total for Fellowship Assistance	\$313,620.89	0.07232994
Funds for Missions			
U	Frankie Connelly	\$41,322.83	0.00953023
R	Edward A. Fuller #2 (Curr. Expense 1/2)	\$180,405.48	0.04160666
U	Nathena Fuller	\$134,844.70	0.03109904
U	Samuel Fuller	\$4,494.71	0.00103661
U	Susan Fuller, added Sep 2020	\$9,552.17	0.00220300
U	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$7,016.20	0.00161814
U	Mary J. Hatheway (1/2)	\$493.00	0.00011370
U	Harriett Wing Estate (1/4)	\$17,899.03	0.00412803
R	Mission Outreach (formerly Poor Fund #2)	\$93,671.75	0.02160338
	Total for Missions	\$489,699.87	0.11293878

Second Baptist Church Endowment Funds for the Year 2023, pg 3/3

Grantor Restrictions		Market Value 11/30/2023	Proration 11/30/2023
Funds for Women's Bapt Home Mission Soc.			
R	Hattie A. Fuller	\$6,227.78	0.00143630
U	Nathena Fuller	\$2,932.31	0.00067627
R	Sarah L. Fuller	\$5,446.97	0.00125623
R	Emily A. Spencer	\$9,350.98	0.00215660
	Total WBHMS	\$23,958.04	0.00552541
Funds for Women's Baptist Foreign Missions			
R	Hattie A. Fuller	\$6,227.78	0.00143630
U	Nathena Fuller	\$2,932.31	0.00067627
R	Sarah L. Fuller	\$5,446.97	0.00125623
R	Emily A. Spencer	\$9,350.98	0.00215660
	Total WBFMS	\$23,958.04	0.00552541
Funds for Third Baptist Church Suffield			
R	Cora A. Cone	\$2,731.48	0.00062996
R	Edward A. Fuller (2/5)	\$104,369.11	0.02407050
	Total Third Baptist Church	\$107,100.59	0.02470045
	Total Trust Funds:	\$4,335,976.34	1.00000000
Non-Trust	Investments	\$116,297.54	
	Total Consolidated Endowment Fund:	\$4,452,273.88	
As of November 30, 2023 funds were invested as Follows:			
	BOA Trusts	\$1,925,919.39	
	American Funds	\$2,526,354.49	
	Total Consolidated Investment Funds	\$4,452,273.88	

*An Abundance
of Thanks*



2023 Treasurer Report for Second Baptist Church (SBC)

The first two pages present year SBC 2023 Financial Statements for Budget vs. Actual Expenditures for 2023 plus the 2024 Proposed Budget. The third page presents SBC Investment Report summarizing our Main Checking Account and Investment Account activity for 2023. No Merrill Lynch Contributed Stock Sell activity occurred this year. Funds held in the Investment Account resides both in our bank Savings Account and SBC Trust Accounts and are earmarked for future designated purposes.

For JAN 01, 2023 Investment Account starting balance was \$ 171,067.21 with closing balance on DEC 31, 2023 of \$ 149,166.66. We benefitted from some positive stock market performance toward year-end, but the net decrease of \$ 21,900.55 came from funds consumption undertaking repair projects and covering other expenses. Besides the Trust Funds, SBC Treasurer funds Missions Support (Treasurer of Benevolences) through a percentage of Pledges and Plate Offerings. In 2024 we will continue the 10% amount we have been using in 2022 and 2023.

For 2023, PayPal electronic payment service delivered 54 transactions netting \$ 8,615.75 to church operations plus 5 transactions direct to Missions Support for \$ 89.11, while we paid \$ 320.72 in fees. For comparison, 2022 saw 90 transactions netting \$ 10,082.06 after fees, while 2021 saw 118 transactions netting \$ 19,787.71 after fees, and 2020 saw 101 transactions netting \$ 24,265.02 after fees.

Please refer to our Collector's Report which discusses Pledges for 2024 vs previous SBC 2023 Pledges.

Of total SBC 2023 Income, Collections of Pledge, Plate, and Future Pays was 24.1% of total; Building Use Fees were 13.5%; Trust Fund Distributions 62.1%. For total SBC 2024 Predicted Income, Collections of Pledge & Plate is 25.0% (we can't predict 2025 Future Pays); Building Use Fees 13.6%, Trust Fund Distributions 61.4%. Clearly SBC operations are supported thanks to the generosity of our forebears, plus our policy of offering expanded SBC building use for benefit of our community.

2024 continues to see all SBC Part-time Staff positions filled 100% which helps enormously in getting a multitude of tasks done in the church. Payroll was 47.3% of Total Income received in 2023, while Payroll is projected to be 50.9% of predicted Total Income based on raises planned for 2024.

I extend thanks to other contributors to our Treasury Team: Laura Burnaford - Assistant Treasurer; Corey Haynes – Collector; and don't forget Karen Santi, Art Sikes, and Ernie Begin – playing roles as Valuable Consultants assisting us in our financial responsibilities in Treasury and Payroll functions.

Our System of Record is QuickBooks, recording deposits, bank reconciliation, expenses, and financial reporting. SBC holds checking and savings accounts at Peoples' Bank of Holyoke MA.

Respectfully Submitted,
Howard R. Beal, Treasurer

Second Baptist Church of Suffield

2023 Statement of Income, Expenses and Proposed 2024 Budget

	2023 Budget	2023 Actual	2024 Budget
1100 OFFERING			
1110 Pledges	78,212	64,817	75,890
1120 Non Pledge & Plate	23,000	19,526	23,000
Subtotal Pledges	101,212	84,344	98,890
1130 Pledge prepayments	-	11,190	-
Total 1100 OFFERING	101,212	95,534	98,890
1200 BUILDING USE AND LEASES			
1230 Bldg Use Fees	5,800	6,558	6,600
1240 EAB Preschool	12,000	12,000	12,000
1250 T-Mobile Lease	34,916	35,126	35,100
Total 1200 DONATIONS BLDG USE AND LEASES	52,716	53,684	53,700
1300 TRUST FUND RECEIVED			
1310 Second Baptist Church	160,287	160,287	158,337
1320 Fellowship Assist./Diacona	16,494	16,494	16,294
1330 Missions	28,275	28,275	27,931
1340 Third Baptist Church	5,633	5,633	5,564
1350 Lamont Trust	21,800	18,198	17,967
1370 Property Upkeep	13,393	13,393	13,230
1380 Music	3,961	3,961	3,913
Total 1300 TRUST FUND RECEIVED	249,844	246,242	243,236
1500 INTEREST INCOME	25	29	25
3300 Non-Budgeted Income		649	
3000 Other Income		300	1
Total 3300 Non-Budgeted Income	25	978	26
Total Income	403,797	396,438	395,852
EXPENSE 2100 CHURCH PROPERTY			
2110 Insurance	17,824	18,895	20,000
2120 Maintenance	32,273	16,424	34,278
2130 Utilities	31,526	26,949	31,526
2140 EAB property Expenses	12,000	12,000	12,000
2150 Major Repairs	2,000	-	
2160 Property Upkeep		2,206	
Total 2100 CHURCH PROPERTY	95,623	76,474	97,804
2200 CHURCH EXPENSE			
2210 Christian Education children and youth	3,000	3,000	-
2251 IT Streaming and CCB	-	4,591	4,600
2220 Music	2,600	2,293	2,600
2230 Paid Musicians	3,961	3,961	3,961
2240 Office and Printing	6,000	5,528	6,000
2250 Program and Outreach	3,000	2,497	1,500
2260 Paid Substitutes	1,500	1,200	1,500
2270 Food Ministry	1,200	879	1,000
2280 Staff Continuing Education	500	-	500
2281 Flowers	850	381	550
2290 Banking Expenses	650	551	605
Total 2200 CHURCH EXPENSE	22,761	24,880	22,816

Second Baptist Church of Suffield

2023 Statement of Income, Expenses and Proposed 2024 Budget

	2023 Budget	2023 Actual	2024 Budget
Expenses (cont)			
2300 MISSION SUPPORT			
2310 Treasurer of Missions	12,763	9,825	9,600
2320 Fellowship Assist./Diacon	16,494	16,494	16,293
2330 Treasurer of Benevolence	28,351	28,351	27,931
2340 Third Baptist Church	5,633	5,633	5,564
Total 2300 MISSION SUPPORT	63,242	60,303	59,388
2400 PASTOR			
2410 Salary	45,500	45,500	48,898
2412 FICA Offset	6,772	6,600	6,506
2414 Retirement, MMBB	14,192	14,192	14,736
2416 Reimbursement Health Ins.	12,000	12,000	12,000
2418 Professional Expenses	300	69	300
2420 Continuing Education	1,250	2,968	1,250
2422 Mileage	750	830	750
Total 2400 PASTOR	80,764	82,159	84,440
2500 PAYROLL EXPENSE/SALARY			
2520 Choir Director	11,197	11,707	15,583
2530 Christian Ed. Coord.	26,837	26,837	27,910
2540 Custodian/Bld Use Mgt	28,405	24,495	29,541
2570 Organist	15,361	15,361	15,975
2580 Office Manager	27,050	27,050	28,132
Total 2500 PAYROLL EXPENSE/SALARY	108,850	105,450	117,141
Payroll vs. < 50% recommended	vs. pledge & plate	vs. pledge & plate	vs. pledge & plate
2600 PAYROLL EXPENSE & FICA	108%	125%	118%
2610 Staff FICA	11,808	9,493	10,543
2620 Workman Compensation	1,717	1,907	1,907
2630 Payroll Expense/PayChex	1,678	1,812	1,812
Total 2600 PAYROLL EXPENSE & FICA	15,203	13,213	14,262
2700 INVESTMENT ACCOUNTS			
2703 Organ Repair Fund		-	-
2710 Music Fund	3,961	3,961	-
2760 Property Upkeep Fund	13,393	13,393	-
Total 2700 INVESTMENT ACCOUNTS	17,354	17,355	-
4000 Other Expense		232	-
Total 2023 EXPENSE	403,797	380,066	395,852
Net Income	0	16,372	-
Less: 2024 Prepayment of Pledges		11,190	
Net Gain 2023		5,182	

Investment and Checking Account 2023

All Starting Balances as of 1/1/23 All Ending Balances as of 12/31/2023

Checking Account, PeoplesBank	2023	Starting Balance	\$43,417.72
Checking	2023	Ending Balance	\$68,472.57
Savings Account and Trust			
Investment savings	Total Investments starting:		\$171,067.21
Major Repair Fund		Starting Balance	\$90,489.29
For major repairs Church & Parsonage	Interest + Investment Gain	\$	3,908.90
	Withdraw	\$	(37,036.65)
	Money Added		\$13,393.36
	Ending Balance		\$70,754.90
Organ Repair Fund		Starting Balance	\$40,275.36
Used for organ service required every 25 years, last done in 2001.	Investment Gain	\$	2,705.89
	Ending Balance		\$42,981.25
Van Rental Fund		Starting Balance	\$791.43
Used for Van Rental for Church Functions and/or events.	Interest	\$	2.24
	Ending Balance		\$793.67
Pastor Sabbatical Fund		Starting Balance	\$2,548.89
sabbatical for pastor every seven years.	Investment Gain	\$	708.72
	Ending Balance		\$3,257.61
Continuing Education Fund		Starting Balance	\$1,789.86
	Interest	\$	5.08
	Ending Balance		\$1,794.94
Kitchen Upkeep/ Food Ministry Fund		Starting Balance	\$2,141.07
keep equipment up to date and maintained	Interest	\$	6.07
	Ending Balance		\$2,147.14
Food Ministry Fund		Starting Balance	\$1,722.04
	Interest	\$	4.88
	Ending Balance		\$1,726.92
Music Fund		Starting Balance	\$17,930.26
	Interest	\$	39.19
	Withdrew	\$	(8,073.15)
	Money Added		\$3,961.14
Used by Music Ministry	Ending Balance		\$13,857.44
Memorial Fund		Starting Balance	\$13,379.01
Memorial Gifts to SBC Used for Special purpose	Money Withdrawn		(\$1,560.00)
	Interest	\$	33.78
	Ending Balance		\$11,852.79
	Total Investments ending:		\$149,166.66
			\$149,166.66
	TRUST	\$	116,297.54
Savings and Trust	SAVINGS ACCT	\$	32,869.12

Nominations page 1 of 2

Congregational Vote required to assume positions:

Council Structure	Council Structure	2024
Administrative	Moderator	Scott Schneider
Administrative	Vice Moderator	open-temp Karen Santi (2/21-4/1/2024)
Administrative	Clerk	Becky Tobiasz
Administrative	Treasurer	Howard Beal
Administrative	Asst treasurer - Bookkeeper	Laura Burnaford
Administrative	Treasurer of Benevolences	Laura Burnaford
Administrative	Collector	Evelyne Battle/co-collector
Administrative	Collector assist	David Burnaford/co-collector
Administrative	Internal Auditor	David Jones
Worship, Fellowship, Caring	Diaconate	Melissa Bednarz
Worship, Fellowship, Caring	Diaconate	David Battle
Worship, Fellowship, Caring	Diaconate	George Bernier
Worship, Fellowship, Caring	Diaconate	Nancy Drenzek
Worship, Fellowship, Caring	Diaconate	Caroline d'Otreppe
Worship, Fellowship, Caring	Diaconate	Mark O'Hara
Worship, Fellowship, Caring	Diaconate	David Jones-Lifetime member
Financial & Building Ministries	Finance - Treasurer	Howard Beal
Financial & Building Ministries	Finance - Asst treasurer - Bookkeeper	Laura Burnaford
Financial & Building Ministries	Finance - Director of Memorial Fund	Art Sikes
Financial & Building Ministries	Finance - Memorial Fund Asst	Becki Fuller
Financial & Building Ministries	Trustee Treasurer - Funds	TBD
Financial & Building Ministries	Finance - Payroll	Howard Beal
Financial & Building Ministries	House Ministry	Cliff Barron
Financial & Building Ministries	House Ministry	Walt Malec
Financial & Building Ministries	House Ministry	Richard Binns
Financial & Building Ministries	House Ministry	Ted Sheiber
Financial & Building Ministries	House Ministry	Jamie Guilmette
Financial & Building Ministries	Trustee	Walt Malec
Financial & Building Ministries	Trustee	David Jones
Financial & Building Ministries	Trustee	Howard Beal
Financial & Building Ministries	Trustee	Karen Santi
Spiritual Formation Ministry	Child Christian Ed	Sue Schneller
Spiritual Formation Ministry	Child Christian Ed	Jean Rinaldi
Mission Service and Justice Ministries	Missions	Susan Ruddock
Mission Service and Justice Ministries	Missions	Laura Burnaford
Mission Service and Justice Ministries	Missions	Becky Tobiasz
Mission Service and Justice Ministries	Missions	Mark Englander
Mission Service and Justice Ministries	Missions	Larry Peters
Mission Service and Justice Ministries	Missions	Ted Ruddock

Nominations page 1 of 2

Congregational Vote required to assume positions (cont):

Council Structure	Council Structure	2024
Growth and Outreach Ministries	Growth & Outreach	Corey Haynes
Growth and Outreach Ministries	Growth & Outreach	Molly Drenzek
Growth and Outreach Ministries	Growth & Outreach	Sue Schneller
Growth and Outreach Ministries	Growth & Outreach	June Hodges
Growth and Outreach Ministries	Growth & Outreach	Jean Rinaldi
Growth and Outreach Ministries	Growth & Outreach	Bev Sikes
Growth and Outreach Ministries	Growth & Outreach	Evelyne Battle
Sub Ministry of Administrative	Church Staff Relations	Ted Ruddock
Sub Ministry of Administrative	Church Staff Relations	Sue Barron
Sub Ministry of Administrative	Church Staff Relations	open-TBD
Sub Ministry of Administrative	Church Staff Relations	open-TBD

I will give thanks
to the Lord
with my whole heart;
I will recount all of your
wonderful deeds.

Psalms 9:1



Nominations page 2 of 2

Volunteer Positions Not Requiring Congregational Vote:

Council Structure	Council Structure	2024
Worship Fellowship Caring	Music (diaconate task force)	Lois Vormstein-Schneider
Worship Fellowship Caring	Music (diaconate task force)	Tina Berrien
Worship Fellowship Caring	Music (diaconate task force)	Molly Drenzek
Worship Fellowship Caring	Music (diaconate task force)	Mary Ann Grant
Worship Fellowship Caring	Music (diaconate task force)	Caroline d'Otreppe
Worship Fellowship Caring	Music (diaconate task force)	Gail Davis
Worship Fellowship Caring	Music (diaconate task force)	Evelyne Battle
Worship Fellowship Caring	Usher Team A (diaconate task force)	Howard Beal
Worship Fellowship Caring	Usher Team A (diaconate task force)	Judy Ahrens
Worship Fellowship Caring	Usher Team A (diaconate task force)	
Worship Fellowship Caring	Usher Team A (diaconate task force)	
Worship Fellowship Caring	Usher Team B (diaconate task force)	Art Sikes
Worship Fellowship Caring	Usher Team B (diaconate task force)	Stacey or Jessica Christie
Worship Fellowship Caring	Usher Team B (diaconate task force)	June Hodges
Worship Fellowship Caring	Usher Team B (diaconate task force)	Steve Damon
Worship Fellowship Caring	Usher Team C (diaconate task force)	Tucker Killam
Worship Fellowship Caring	Usher Team C (diaconate task force)	Scott Schneider
Worship Fellowship Caring	Usher Team C (diaconate task force)	Barry Sisk
Worship Fellowship Caring	Usher Team C (diaconate task force)	David Burnaford
Worship Fellowship Caring	Usher Team D (diaconate task force)	Richard Rinaldi
Worship Fellowship Caring	Usher Team D (diaconate task force)	Ted Ruddock
Worship Fellowship Caring	Usher Team D (diaconate task force)	Jean Rinaldi
Worship Fellowship Caring	Usher Team D (diaconate task force)	Derek Burnaford
Worship Fellowship Caring	Alternate Usher	Gloria Magliozzi
Worship Fellowship Caring	Alternate Usher	Lois Vormstein-Schneider
Worship Fellowship Caring	Alternate Usher	Jim Grant
Financial & Building Ministries	Building Use Task Force	Evelyne Battle
Financial & Building Ministries	Building Use Task Force	Laurie Gokey
Financial & Building Ministries	Building Use Task Force	Tina Berrien
Financial & Building Ministries	Building Use Task Force	David Battle
Financial & Building Ministries	Building Use Task Force	Jenn Sikes
Spiritual Formation Ministry	Adult Ed/Small Groups	Susan Ruddock
Spiritual Formation Ministry	Adult Ed/Small Groups	David Battle
Sub Ministry of Missions	Soup (Mission)	Michele Brown Quinn
Sub Ministry of Missions	Special Needs (Mission)	Jean Aldrich-Jones
Sub Ministry of Missions	Special Needs (Mission)	Tina Berrien

Nominations page 2 of 2

Volunteer Positions Not Requiring Congregational Vote (cont.):

Council Structure	Council Structure	2024
Sub Ministry Fellowship Caring	Flowers	Sue Schneller
Sub Ministry Fellowship Caring	Flowers	Susan Ruddock
Sub Ministry Fellowship Caring	Flowers	Evelyne Battle
Sub Ministry Fellowship Caring	Flowers	Molly Drenzek
Sub Ministry Fellowship Caring	Flowers	Jen Sikes
Sub Ministry Fellowship Caring	Calling	Bev Sikes
Sub Ministry Fellowship Caring	Calling	Barry Sisk
Sub Ministry Fellowship Caring	Calling	Dian Kingsbury
Sub Ministry Fellowship Caring	Calling	Gail Davis
Sub Ministry Fellowship Caring	Food Support	Cliff Barron
Sub Ministry Fellowship Caring	Food Support	Jamie Guilmette
Sub Ministry Fellowship Caring	Food Event Support	Bev Sikes
Sub Ministry Fellowship Caring	Food Support	Nancy Drenzek
Sub Ministry Fellowship Caring	Food Event Support	Sue Barron
Sub Ministry Fellowship Caring	Food Support	Art Sikes



IN MEMORIAM

Second Baptist Church Members

Marie-Jeanne Coffin

Joined Second Baptist on April 14, 1968

Died on October 20, 2023

Lucile J. Loiseau

Joined Second Baptist Church on April 15, 1979

Died on January 2, 2023

Linsley (Lin) Remington

Joined Second Baptist Church on March 1, 1970

Died on February 19, 2023

Charles Waterman

Joined Second Baptist Church on April 4, 1958

Died on March 13, 2023

Marilyn Wilson

Joined Second Baptist Church on March 29, 1964

Died on June 5, 2023

Charlotte M. Windsor

Joined Second Baptist Church on September 26, 1982

Died on September 16, 2023

and Friends...

Theodore (Ted) Lord – Died January 31, 2023

Arthur Miller – Died February 14, 2023